

ARTICLE XII

20 (d) In the event that the faculty Senator elected to the Board of Governors accepts a sabbatical or any kind of a leave-of-absence from the University, ~~the position shall be declared vacant and the individual shall be replaced on the Board for the remainder of their term.~~ **that could reasonably be anticipated to materially impact their Board responsibilities, the faculty Senator shall notify the Secretariat, at which time they shall be provided the option to be replaced on the Board for the remainder of their term or for the duration of their leave, if it does not exceed their remaining term.**

ARTICLE XIV

60. Members of any committee of the Senate who accept a sabbatical or any kind of a leave-of-absence from the University ~~shall be replaced on their committee for the remainder of their appointed term on that committee.~~ **that is six months or more shall notify the Secretariat, at which time they shall be provided the following options:**

- **to be replaced on their committee for the remainder of their term; or**
- **to be replaced on their committee for the duration of their leave if it does not exceed their remaining term; or**
- **to remain an active committee member during their leave so long as the type of leave permits them to do so.**

Members of any committee of the Senate who accept a sabbatical or a leave-of-absence from the University that is less than six months shall not be replaced on their committee unless the Chair of the affected committee deems it necessary, in which case the member shall be granted the same options provided to members whose sabbaticals or leaves will be six months or more. Members shall provide the Secretariat notice of leaves shorter than six months in duration should their leave have a significant impact on their committee responsibilities.

Appendix A

Faculty Senators

Vacancies during the Individual's Term: **In the event that a Faculty Senator accepts a sabbatical or a leave-of-absence from the University that will have a significant impact on their Senate responsibilities, the faculty Senator shall notify the Secretariat, at which time they shall be provided the option to be replaced on the Senate for the remainder of their term or for the duration of their leave, if it does not exceed their remaining term. Faculty Senators who accept another continuing position on the Senate shall be replaced for the remainder of their term. In the case of a vacancy** ~~Situations where the Faculty Senator elected to the position is unable to complete the full term of the position, or if that person accepts another continuing position on Senate, the individual with the next highest number of votes will be contacted to finish the remainder of~~ **fulfill the established term.** If the position remains vacant or if there are no remaining individuals interested in letting their name stand, a call for Interest-to-Serve ~~will be given~~ **shall be initiated** following this procedure.

COU Academic Colleague

Vacancies during the Individual's Term: **In the event that the COU Academic Colleague accepts a sabbatical or a leave-of-absence from the University that will have a significant impact on their COU and Senate responsibilities, the individual shall notify the Secretariat, at which time they shall be provided the option to be replaced for the remainder of their term or for the duration of their leave, if it does not exceed their remaining term. The COU Academic Colleague Alternate shall fill any occurring COU Academic Colleague vacancies and a call for Interest-to-Serve to fill the simultaneous Alternate vacancy shall be initiated following this procedure.** ~~In situations where the individual elected to the position is unable to complete the full term of the position (for instance leaves of absence, sabbatical, etc.), the Alternate will fill the COU Academic Colleague position and a call for Interest to Serve will be given following this procedure.~~

ARTICLE I – DEFINITIONS

2. S. “Significant impact” includes being absent from scheduled meetings more than three times per academic year.