



**Lakehead University**  
**Faculty of Business Administration**

REQUEST REPORT

**Request Tracking Number:** 2013-BUS-2948  
**Request Title:** Business 4278

**Request Effective Date:** Spring 2014  
**Request Status:** In Workflow  
 Request can't be split

**Request Contents**

Type	Title
1. New Version of a Course	Compensation Management

**Request History**

Workflow Step	Workflow Action	User	Change Made	Comments	Date
Initiator	Approved	Morna Toderash	Yes	Submitted to workflow	12/05/2013
Dean and Faculty Council Review Stage	Approved	Bahram Dadgostar	No	ok	12/05/2013

**Supporting Documents**

File Name	Uploaded By	Upload Date	Size
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**Supporting Documents Audit Trail**

File Name	User	Date	Action
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**Notes**

Date	User	Note
12/05/2013	Morna Toderash	ok

1.	New Version of a Course	Business 4278 - Compensation Management
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**Justification**  
 Business 2018 (Organizational Behaviour I) was changed to Business 2038 (Organizational Behaviour I) and the proposal had been approved by the Senate Undergraduate Studies Committee in 2009. Based on this calendar change, the prerequisite of class need to be updated in the calendar.

### Course Details

CURRENT VERSION	PROPOSED VERSION
Business 4278 - Compensation Management <b>Start Term:</b> Fall 2012 <b>End Term:</b> No Specified End Date	Business 4278 - Compensation Management <b>Start Term:</b> <del>Fall 2012</del> Spring 2014 <b>End Term:</b> No Specified End Date

<u>Course Details</u>	
CURRENT VERSION	PROPOSED VERSION
<b>Code</b> Business 4278	<b>Code</b> Business 4278
<b>Title</b> Compensation Management	<b>Title</b> Compensation Management
<b>Description</b> This course has been designed to provide a comprehensive introduction to wage and salary administration. The overall aim of the course is to familiarize students with the many practices and techniques currently used to administer compensation. Particular emphasis is placed on internal equity, external competitiveness and legal compliance with current legislation.	<b>Description</b> This course has been designed to provide a comprehensive introduction to wage and salary administration. The overall aim of the course is to familiarize students with the many practices and techniques currently used to administer compensation. Particular emphasis is placed on internal equity, external competitiveness and legal compliance with current legislation.
<b>End Term</b> No Specified End Date	<b>End Term</b> No Specified End Date
<b>Institution</b> Lakehead University	<b>Institution</b> Lakehead University
<b>Faculty</b> Faculty of Business Administration	<b>Faculty</b> Faculty of Business Administration
<b>CreditWeight</b> 0.5	<b>CreditWeight</b> 0.5
<b>Rationale</b>	<b>Rationale</b> <i>Business 2018 (Organizational Behaviour I) was changed to Business 2038 (Organizational Behaviour I) and the proposal had been approved by the Senate Undergraduate Studies Committee in 2009. Based on this calendar change, the prerequisite of class need to be updated in the calendar.</i>
<b>Requiredor Elective</b>	<b>Requiredor Elective</b>
<b>Cross List</b>	<b>Cross List</b>

<b>Offering</b>	<b>Offering</b>
<b>Prerequisites</b> A mark of at least 60% in Business 2018	<b>Prerequisites</b> A mark of at least 60% in Business <del>2018</del> 2038
<b>Corequisites</b>	<b>Corequisites</b>
<b>Notes</b>	<b>Notes</b>
<b>SpecialTopicDropdown</b>	<b>SpecialTopicDropdown</b>
<b>GradeSchemePF</b>	<b>GradeSchemePF</b>
<b>EffectonEnrolmentINIT</b>	<b>EffectonEnrolmentINIT</b> <i>No effect</i>
<b>EffectonEnrolmentOTHER</b>	<b>EffectonEnrolmentOTHER</b> <i>None</i>
<b>AdditionalTeachingSpace</b>	<b>AdditionalTeachingSpace</b> <i>None</i>
<b>EffectonTeachingLoads</b>	<b>EffectonTeachingLoads</b> <i>None</i>
<b>EffectonServices</b>	<b>EffectonServices</b> <i>No - none required</i>
<b>DirectinkindSupport</b>	<b>DirectinkindSupport</b> <i>No - none required</i>