

EXPERIENTIAL MAJOR MAP

FIRST YEAR

MIDDLE YEARS

FINAL YEAR

ACADEMIC SUCCESS



DEVELOP

a Course Plan and
Build Academic Skills

- Review your program requirements with a Student Central Professional.
- Check out the [Academic Support Zone](#) for writing and tutoring support.
- Review your program requirements on the [Academic Calendar](#).
- Familiarize yourself with your [myInfo](#) account, self help and degree audit tools.
- Read through the [Academic Regulations](#).
- If you need academic accommodations, meet with our [Student Accessibility Services team](#).
- Discuss any questions or concerns with your FOBA Program Chair.
- Visit your professors during their office hours.
- Determine whether you would like to take part in a Co-op placement. [Seek out support and ask questions](#) if needed (visit lakeheadu.ca/coop).

- Attend Academic Skills Prep - visit the [Student Success Centre Academic Support Zone](#).
- Meet with your Chair or a Student Central Professional to discuss your academic progress, and current/future courses.
- Consider post-degree programs that may require specific courses or academic requirements.
- Make sure to check your degrees audit (found on myInfo) at the beginning and end of the year.
- If transferring to Lakehead, please check the "[Academic Requirements](#)" tab.
- Discuss any questions or concerns with your FOBA Program Chair.
- Confirm your major prior to the end of 2nd year.
- If you are considering a major in Business Economics, take BUSI-2017 in the Fall term of 2nd year.
- If you are considering a major in Accounting, take BUSI-2052 in the Winter of 2nd year.

- Meet with your Chair and [Student Central](#) to ensure you have completed and are in-progress to complete all necessary degree requirements needed for graduation consideration.
- Submit your Intent to Graduate.
- RSVP for convocation ceremonies.
- Understand application requirements, processes and deadlines for future programs of interest.
- Discuss any questions or concerns with your FOBA Program Chair.

ACADEMIC SKILLS CHECKLIST

- Reading comprehension
- Writing skills
- Presentation skills
- Quantitative skills
- Basic research skills
- Software applications
- Data analysis
- Teamwork
- Conflict management
- Leadership
- Decision making
- Problem-solving
- Creative/innovative thinking
- Critical thinking
- Ethical and legal knowledge
- Managing equity, diversity, and inclusion
- Application of principles within and across functional areas of business
- Systems integration
- Application of technology



CONNECT

and Gain Experience
with the Local and
Global Community

- Register in courses that contain in-class experiential learning opportunities such as case studies and labs.
- Meet the Chair of your Department - get to know them, and let them get to know you.
- Get involved in student [clubs](#) and organizations.
- Get involved with [Enactus Lakehead](#) (Thunder Bay campus).
- Participate in events hosted by [Ingenuity](#).
- Ask faculty about volunteering for the department.
- Look into volunteering locally. You can find opportunities on [mySuccess](#) or by inquiring with faculty.

- Develop networks and connect with your academic professors. Visit during office hours, engage with their projects/research, and ask questions.
- Consider a [work-study job](#); it's a great opportunity to gain experience, as well as assist in the cost of your education.
- Consider a Co-op placement in the summer after 2nd year or for a full year after 3rd year. Consider participating in the [WIL@Lakehead](#) program in 3rd or 4th year.
- Consider [studying abroad](#) (start planning in 2nd year to go in 3rd year).
- Get involved in case competitions (3rd year).
- Consider a leadership role in a student club or organization.

- Consider working on applied research, such as a thesis project.
- Connect to the local community through attending courses that involve case studies.
- Join different networking platforms such as [Lakehead Connect](#).
- Communicate interest in career-related opportunities with your professor.
- Get involved in case competitions.
- Consider a leadership role in a student club or organization.
- Participate in Research and Innovation Week.
- Consider joining Toastmasters; an organization that allows you to develop essential public speaking skills.

EXPERIENTIAL LEARNING CHECKLIST

- Join Co-operative Education (Co-op).
- Join Work Integrated Learning @ Lakehead (WIL@Lakehead).
- Complete internships.
- Complete Research Assistantships.
- Participate in Case Competitions.
- Join student clubs and organizations.
- Participate in Research and Innovation week poster presentations.
- Talk to a Student Success Advisor about starting your [Co-Curricular Record!](#)



CAREER INFORMATION

FIRST YEAR

- Visit the [Career Zone](#) to find out about the career services offered.
- Discuss bursary and award opportunities with [Student Central](#).
- Check out the job bank at mysuccess.lakeheadu.ca to learn about summer job and on-campus opportunities in your program.
- Consider applying for OSAP/Provincial Loan funding.
- Meet with a Student Central Professional to discuss financial management and funding resources.
- Start looking at summer internships through Young Canada Works, and the Federal Student Work Experience Program.

MIDDLE YEARS

- Start connecting with employers through on campus recruitment events, such as career fairs and employer visits.
- Join [Lakehead Connect](#) to make connections with alumni in industry.
- Consider taking the [Strong Interest Inventory Assessment](#) to learn about career options.
- Develop relationships with faculty. Future references can be important.
- Consider internships and field placements.
- Volunteer with local HRPAs chapters.

FINAL YEAR

- Build career readiness skills by attending resume, job search and interview skills workshops in the [Career Zone](#).
- Attend the Career and Job Fair/Career and Summer Job Fairs to network with employers.
- Consider and discuss graduate school options with your faculty.
- Finish strong with your final year – in many cases, grad programs only look at your last year or two of grades.
- Understand the terms and conditions of your provincial funding to understand the repayment requirements.
- Consider graduate school and apply for funding (scholarships).
- Volunteer with local HRPAs chapters.

ACADEMIC SUCCESS

CAREER DEVELOPMENT CHECKLIST

- Apply for job opportunities in your field.
- Create a LinkedIn account.
- Network with employers on and off campus.
- Network during Volunteer and Career Fairs.
- Gain valuable soft skills and boost your resume through [completing](#) online certificate modules.
- Research employment opportunities tied to skills developed in your major.
- Consider checking out [Resources and Tools](#) on the Career Zone Website, to learn more about professional development (i.e. Strong Interest Inventory).
- Consider arranging an [Informational Interview](#).
- Keep track of your skills and experiences for your cover letters and resumes.
- [Attend](#) ongoing career fairs and employer information sessions.



PREPARE

for Postgraduation or Career

▶ What skills do employers want?

- Interpersonal skills
- Leadership skills
- Teamwork skills
- Organizational and time-management skills
- Analytical and critical thinking
- Problem-solving and decision-making

▶ What skills will I gain with this major?

- General knowledge of organizations, business practices, and management functions.
- Specialized skills related to key Human Resources areas (e.g., compensation, labour relations, recruitment and selection, HR planning, training and development, legal aspects of labour, managing change).

▶ What double degrees can I do with this major?

- It may be possible to do a major in another field within business. Please speak to your faculty advisor.

▶ What graduate degrees could I pursue?

- Master of Science in Management
- Master of Business Administration
- Master of Industrial Relations
- Master of Leadership

▶ What types of minors can I do?

- Accounting
- Finance
- Business Analytics and Information Systems
- Marketing

▶ What could I add to my degree?:

- Certified Human Resources Leader (CHRL) designation through the Human Resources Professionals Association (HRPA)

▶ What careers can I pursue?*

- Human Resources Generalist
- Compensation Specialist
- Recruitment and Selection Specialist
- Labour Relations Specialist
- Training and Development Coordinator
- Organizational Development Coordinator
- HR Planner
- Management positions

*Your career path is not limited to this list. There could be other options to explore!

▶ What field of work are alumni working in?

- HR departments in non-profit, for-profit and the public sector
- Leadership positions in small and medium enterprises

▶ What percentage of graduates are employed within 2 years after graduation?

- 100% of graduates are employed within 2 years!

STUDENT SUCCESS CENTRE

THUNDER BAY (SC0008)

(807) 343-8018
ssc@lakeheadu.ca

Monday - Friday | 8:30am - 4:30pm

ORILLIA (OR1021)

(705) 330-4010 x 2118
orillia.ssc@lakeheadu.ca

Monday - Friday | 8:30am - 4:30pm

CAREER ZONE

THUNDER BAY (UC00)

(807) 343-8010 x 8264
careerzone.ssc@lakeheadu.ca

Monday - Friday | 10:00am - 4:30pm

SOCIAL MEDIA

THUNDER BAY

- lakeheadlife
- @lakeheadlife
- @lakeheadlife

ORILLIA

- lakeheadlifeor
- @lakeheadlifeor
- @lakeheadlifeor