



We're hiring new grad Social Workers

At Vancouver Coastal Health (VCH), we have dynamic opportunities for social workers to work on interdisciplinary teams across various practice areas and specialty units.

NEW GRAD PROGRAM

VCH is pleased to offer new graduate social work support and learning opportunities to help you enhance your confidence and competence as you transition to independent practice. As a new graduate, you will have access to on-call support with clinical skills and decision-making, new grad education sessions and supernumerary buddy shifts to support your learning needs.

Our support team for new graduates includes access to a dedicated new grad SW educator in addition to the entire team of managers, practice leaders, regional educator, mental health and substance use clinical resource therapist, site educators, and, of course, your co-workers.

New Grad SW Educators can provide:

- On-call support with clinical skills and decision-making, resource finding, and emotional well-being.
- At-the-elbow assistance with direct patient care.
- Education on social work foundational skills.
- Booked time for clinical support, mentorship, and career planning.

VCH's Social Worker New Grad Program includes:

- New Grad Community of Practice
- Up to 140 supernumerary hours to enable consolidation of knowledge.
- Access to regional social work educators to support onboarding, orientation, and continued education.
- Access to site-specific educators at Vancouver General Hospital and Lions Gate Hospital to assist with in the moment support and ongoing learning.



vch.ca/careers

Join a team connected by care.

WHY WORK WITH US?

- Supportive, world-class team who delivers exceptional care to all
- Competitive salaries and strong premiums and allowances
- Comprehensive health benefits
- Employer supported development opportunities
- Interdisciplinary team-based care
- Full range of lifestyle and career opportunities, in diverse health care settings

WHERE YOU'LL WORK

Whether you prefer community clinics or hospital settings, large urban centres or small towns, the coast or mountains – VCH offers plenty of work location options.

TOP EMPLOYER

VCH is proud to be recognized as one of Canada's Top Employers for Young People, Canada's Best Diversity Employers, and B.C.'s Top Employers in 2025.

RELOCATION ASSISTANCE

We'll help get you here! New employees may be eligible for financial relocation. Please inquire with your application.

LEARN MORE

[Click here](#) to view our current opportunities.

QUESTIONS?

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