

Full Time Permanent
(Vacancy)



EFAP Counsellors

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talking.

EMPLOYEE AND FAMILY ASSISTANCE PROGRAM

EFAP Counsellors provide therapeutic and evidence-informed interventions for employees and their eligible family members, including children and youth, for issues including stress, anxiety, depression, emotional regulation, relationships, grief and loss, and trauma.

Qualifications

- Masters level degree in a social science
- Registration with the Ontario College of Social Workers and Social Service Workers or the College of Registered Psychotherapists of Ontario
- Five (5) years' experience providing counselling
- Sound theoretical framework for working in a variety of areas, with an emphasis on mild to moderate adult mental health, children's mental health, relationship and family issues, and trauma
- Training and experience in crisis intervention, including assessing for and intervening with risk of harm to self and others
- Ability to practice using a two-eyed seeing approach an asset

Benefits of this Role

You will be part of a team of knowledgeable and experienced professionals. You will be provided with all the tools and resources you need to do the work, a flexible work environment, and clinical supervision.

Benefits

Positions working a minimum of 20 hours per week are eligible for all benefits, including life, accident and critical illness insurance, extended health coverage, dental coverage, short and long term disability, Employee and Family Assistance Program, Paid Time Off benefits (28 days per year at start of employment), and group retirement plan with 200% employer contribution.

Application Deadline

Wednesday, December 17, 2025 at 4:30 p.m.

Qualified applicants are invited to submit resume and cover letter to **Carolyn Loiselle, HR Assistant** at careers@tbaycounselling.com

Pay Range

\$40.02 to \$47.53 per hour

Thunder Bay Counselling celebrates and supports the differences in thoughts, views and beliefs that come from diversity in race, colour, abilities, gender identity and expression, sexual orientation, age, religion, relationship and family status, and socioeconomic backgrounds. We strive for a workforce that is representative at all levels of the people we serve. We encourage and welcome applications from qualified individuals of equity deserving groups. Accommodations are available upon request at any stage in the selection process.