**Job Details**

**Job Title:**

Social Worker (BSW) TFT GARC

**Posted Date:**

11/17/2021

**Closing Date:**

None specified

**Education Level:**

University Degree

**Job Description**

**SOCIAL WORKER (21-R887)  
  
  
Bargaining Unit: NON-UNION Health Care Professionals  
Status: Full Time TEMPORARY  
Department: Geriatric Assessment & Rehabiitative Care  
Site: St. Joseph's Hospital  
Shifts: Days  
Rate of Pay: $34.54 - $44.03 per hour**  
  
The Social Worker provides services to clients and/or their Substitute Decision Maker (SDM), family members, and other support persons in the client's life when applicable. From herein, the job description will refer to clients and/or others for this purpose.The Social Worker is responsible for providing comprehensive assessment and intervention that addresses the psychosocial needs of the clients and/or others. The Social Worker is an integral part of the interprofessional team, providing a social work perspective and acting as a liaison and/or consultant to internal and external programs within the scope of practice. Identifies opportunities for and participates in quality improvement activity within the care setting.  
  
**Qualifications:**  
  
**Education/Experience:**  
- Baccalaureate degree in Social Work (BSW or HBSW)  
- Current registration with the Ontario College of Social Workers and Social Service Workers  
- Thorough knowledge of the Code of Ethics and Standards of Practice as set out by the Ontario College of Social Workers and Social Service Workers  
- Knowledge of social work values and ethics, theory and established practices of clinical social work  
- Understanding of the social determinants of health of indigenous people and the social consequences and risk factors associated with client conditions (ie.addictions and mental health)  
- Training and experience related to client care for people from Indigenous, geriatric, addictions and mental health populations  
- Knowledge of family systems and family dynamic skills in working with families  
- Knowledge of community systems and resources for the purposes of networking between the facility/program and other services  
- Indigenous educational background directly related to social work preferred  
- Indigenous language fluency and/or Indigenous cultural education an asset  
- Specialized clinical experience and/or training may be required or preferred for some positions  
  
**Skills/Abilities:**  
- Ability to manage a clinical practice in a health care setting  
- Ability to complete analysis, using clinical knowledge, skill and judgement to synthesize assessment information  
- Assessment and treatment of psychosocial issues  
- Ability to communicate effectively and concisely, both orally and in writing  
- Ability to work independently, interdependently, and participate as a contributing member of a variety of teams within the workplace, community and ministries/agencies  
- Strong time management, analytical/critical thinking, problem solving and decision making skills  
- Ability to use independent judgment and maintain confidentiality of records, actions, and information  
  
**CONDITION OF EMPLOYMENT**

* Offers of employment made to external candidates are conditional upon providing proof of COVID-19 vaccination as per the [SJCG Immunization Policy IMS-04-005](https://sjcg.net/Public-Downloads/COVID-19/policies/IMS-04-005-COVID-19-Immunization-Policy.pdf)  
  or proof of valid medical exemption, prior to the offered effective date. If proof of vaccination or valid medical exemption is not provided, the offer of employment is rescinded.
* May be required to travel to various work locations and provide own reliable transportation  
    
    
  ***St. Joseph's Care Group is committed to providing high quality client-centred care by building a respectful and inclusive workforce that reflects the diverse population it serves. Individuals who speak a second language including French, Finnish, Italian, Ojibway, Cree, Oji-Cree, etc. are encouraged to apply.  
    
  Upon request, accommodations due to a disability are available throughout the selection process.  
    
  Applications from all qualified individuals are welcome. We thank you for your interest; however, only candidates selected for an interview will be contacted.***