



## **Job Opportunity with Roots Community Food Centre**

SHOW Program Facilitator– Seasonal

**Roots Community Food Centre is looking for a dynamic, hardworking individual to assist with the facilitation of our urban agriculture employment program called SHOW.**

### **The Basics:**

*Job Term:* Seasonal, Full time

*Start:* approx. late- April, 2026 – Late October, 2026. Some weekend and evening work required.

*Wage:* \$24.50/hr; 40 hrs/week

*Location:* Thunder Bay, ON

### **Our Approach:**

At first glance, Roots Community Food Centre may appear to be an urban agriculture-focused organization, but we encourage applicants to look much deeper than that. Roots CFC is first and foremost about working with people. We work hard to find the delicate balance between challenge and achievement in our programs and projects.

### **Our Culture:**

Roots Community Food Centre is a grassroots not-for-profit organization that is growing and changing in response to the needs of community. We are a small staff and every position involves elements of organizational development and maintenance. We aim to foster a culture that is transparent, inclusive, progressive, and productive. As staff, we work collaboratively, we work hard, we do what needs to be done, and we try to keep the big picture in mind.

### **Responsibilities:**

During this full-time, seasonal position, the SHOW program facilitator will work closely with a team to develop and deliver a program geared to increase employment capacity in young adults aged 18-30.

Specifically, responsibilities include:

- Co-lead a 20 week supportive employment farming program for 18-30 year olds at an outdoor urban agriculture site in Thunder Bay from May through October;
- Be closely involved with the upkeep and management of a large urban farm;
- Supervise and perform all duties related to participant training, skill development and feedback with SHOW participants;
- Assist with advocacy and support for participants;
- Develop and deliver evaluation tools for trainees, community members, and other participants at the agriculture sites;
- Assist with community outreach events that promote the aims and purpose of Roots Community Food Centre throughout the season;
- Assist with on-going maintenance and care for urban agriculture sites in Thunder Bay.



**ROOTS**  
community food centre

**Qualifications, Knowledge and Experience:**

- Experience designing and facilitating groups of varying ages, genders, cultural backgrounds, abilities and individuals who have experienced marginalization.
- Experience cooking and at least some understanding of gardening.
- Demonstrated ability to work respectfully with others, including in a facilitation role.
- Demonstrated ability to work within a diverse community (people of different ages, abilities, cultural backgrounds etc);
- Strong oral speaking, communication and interpersonal skills.
- Very comfortable and enjoy working with teenagers and adults.
- Physically able to work outdoors in all types of weather including lifting (must be able to lift 50 lbs), digging, hauling, and pushing.
- Effective communication and organizational skills.
- Valid Class G driver's license with a clean driving record and access to a personal vehicle.
- Current first aid certification and safe food handling certification (or willingness to get before work starts).

**Application Process:**

Please submit **one PDF file containing a resume (including references) and cover letter** to [airin@rootscfc.org](mailto:airin@rootscfc.org) and reference the job title by 4pm on April 24<sup>th</sup>, 2026.

*Roots Community Food Centre is an equal opportunity employer and values diversity in the workplace.*