

**FORM B: Third Year of the Honours Bachelor of Social Work Reference Form 1**

<b>Name of Applicant:</b>	
<b>How long have you known the applicant?</b>	
<b>In what capacity have you known the applicant?</b>	

<b>Select the score for each question that best represents the applicant</b>				
	<b>Excellent (4)</b>	<b>Average (3)</b>	<b>Fair (2)</b>	<b>Poor (1)</b>
Maturity and professional conduct				
Ability to work independently				
Demonstrates ability to communicate effectively				
Openness to feedback				
Responsible and reliable				
Demonstrates sensitivity and understanding				
Is self-aware and reflective regarding the impact of own behavior on others				
Values the worth, dignity and diversity of all individuals				
Ability to navigate stressful situations				
Ability to establish positive working relationships				
Potential for leadership				
Ability to resolve conflict in a professional manner				
<b>You may choose to attach a separate letter of reference or provide comments below.</b>				

<b>Your Information</b>	
Full Name	
Title/ Position	
Organization	
Phone	
Email	
Signature/ Electronic Signature	
Date	

**Please email this completed form (and letter or other attachments, if applicable) to the School of Social Work at [social.work@lakeheadu.ca](mailto:social.work@lakeheadu.ca) by December 18, 2025.**