



# Lakehead International Peer Mentor Program (PMP)

## Qualifications for being a Peer Mentor

1. Peer Mentors must have attended Lakehead University for at least two academic semesters.
2. Peer Mentors must be enrolled in an undergraduate or graduate program at Lakehead University.
3. Peer Mentors must be able to meet the minimum time requirements throughout the entire semester.
4. Peer Mentors cannot be Lakehead International Student Assistants (ELC, ISS, IR and IE).
5. Peer Mentors have the responsibility to provide academic guidance and social support for all new international students (including transfer and exchange students) according to their academic level (undergraduate or graduate).
6. Peer Mentors will be the first point of connection for mentees and be able to answer all questions from the mentees, refer mentees to campus resources, and help mentees enhance their study skills for the university environment.
7. Peer Mentors act as guides and friends to their mentees and work to ease their transition and orient them to their new academic and cultural environment.
8. Peer Mentors will need to encourage the mentees to participate in the Peer Mentor Program Academic Workshops and Social Events.



9. Peer Mentors will also need to connect the mentees with the university community by sharing upcoming [events](#) and opportunities.

## **Peer Mentor Recruitment Process**

1. Lakehead International Student Services will recruit Peer Mentor before the two (2) months of the academic term starts.
2. Applicants will go through an interview process and are required to submit a short paragraph to lay out their interests and commitments to joining the Peer Mentor Program.
3. Successful candidates will be reached out to no later than 2 weeks after the interview session.
4. All successful candidates will have mandatory training and Bootcamp to be peer mentors.
5. If a successful candidate isn't able to attend the mandatory training and interview, the status will be dropped.

## **Benefits of being a Peer Mentor**

1. Peer Mentors had the opportunity to meet, make friends, and learn about different cultures by interacting with Peer Mentees who come from diverse countries and cultures.



2. Peer Mentors have their Peer Mentor volunteer experience recorded in their co-curricular record.
3. Peer Mentors will receive an appreciation certificate at the end of the program recognizing their contribution to helping new international students transition to life in Canada.
4. Peer Mentors will receive an honorarium once they successfully carry out their responsibilities as a mentor.
5. Peer Mentors can take part in fun trips to local attractions and awesome events offered exclusively as part of the Peer Mentor program.
6. Peer Mentors get the opportunity to help new international students transition to life in Canada, their local Ontario communities, and Lakehead in particular.

### **Peer Mentor Group Guidelines for both Mentors and Mentees**

1. All Mentee Applications including sign up and sign out will be closed on the last day of registration.
2. Mentor Honorarium is based on performance reviews from the mentees.
3. AEP students are allowed to join one more time provided that they are graduated from Level 5.



4. Mentee Attendance is included in the feedback.
5. Peer Mentors will be assigned a group of a maximum of 10 mentees.
6. Peer Mentors are required to report every 3 weeks regarding mentees' performance and to raise issues or concerns about mentees that might require support from ISA.
7. Peer Mentors are required to make a commitment of approximately 2-3 hours per week. This time can be spent corresponding, or meeting with students over coffee, attending Peer Mentor events and providing general guidance.