

Office of the Provost and Vice-President Academic Office of Human Resources t: (807) 343-8334

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## **Secondary Position Authorization Form - TEACHING**

This form is to be used by any full-time, non-faculty employee teaching a course. Important - Full-time (permanent and contract) employees falling under this process are not permitted to teach more than one half-course equivalent (HCE) per term. By completing this form, you are affirming that you are not teaching another course, in the same term, in any Faculty.

The intent of the form is to

**Employee Information:** 

- a. identify the course and offering information
- identify the weekly time commitment required to deliver the course (including contact time with students [in-class and/or online], and time for preparation, marking, etc.)
- c. identify any overlap with the individual's normal work week (e.g. Monday-Friday, 8:30 am to 4:30 pm)
- d. identify any other authorizations required for teaching, and
- e. confirm approval by the employee's direct supervisor.

## Name: \_\_\_\_\_\_\_ Full-time Position: \_\_\_\_\_\_ Reports to (provide name): \_\_\_\_\_\_ Primary Supervisor Title: \_\_\_\_\_\_ A. Course Code: \_\_\_\_\_\_ Course Name: \_\_\_\_\_ Course Offering: Hours/week \_\_\_\_\_ Term \_\_\_\_\_ Year \_\_\_\_\_ Mode of Delivery (choose one): In-class Online (scheduled) Online (not-scheduled) Blended (scheduled) Other (describe)

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B. The University's assumption is that every hour of lecture time represents three additional hours of work (preparation, marking, consulting with students, etc.). For example, if the course has a 3:0 structure, then the employee must account for a total of 12 hours of work EACH week. Using the table below, identify your WEEKLY plan for all these hours (indicate day and # hours): Weekday Scheduled\* # of Additional\*\* Hours # of Overlap Class Hours class # hrs hrs hrs Monday Tuesday Wednesday Thursday Friday Saturday Sunday \* if online and unscheduled, please identify all weekly hours under the Additional column only. \*\* please provide short description of activities – marking, preparation, student advising, etc. C. If you identified overlap hours with your normal work week in the preceding table (i.e. if the course is offered face-to-face during the day on a weekday and takes you away from your normal duties), please identify how your regular work will be accommodated: D. Confirmation of approval by Primary Supervisor of the additional work associated with course delivery: Employee Name (Print) Signature Supervisor Name (Print) Signature

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