

You must enter your time before the deadline as you will lose access to a pay period that is closed. There is occasionally early cut-offs – check the schedule. Enter your hours for the whole pay period if you know what your hours will be. Changes can be made as required. This will ensure you are paid.

An employee can enter and make changes to hours for the current pay period up until the employee cutoff which is normally Sunday midnight following the bi-weekly Saturday pay cut-off. The system is accessible 24 hours a day, every day, from any device with an internet connection. Your supervisor has extended access and can make adjustments on your behalf until Tuesday at noon following the pay period cut-off. If you have a problem please see your supervisor to get it fixed as soon as possible.

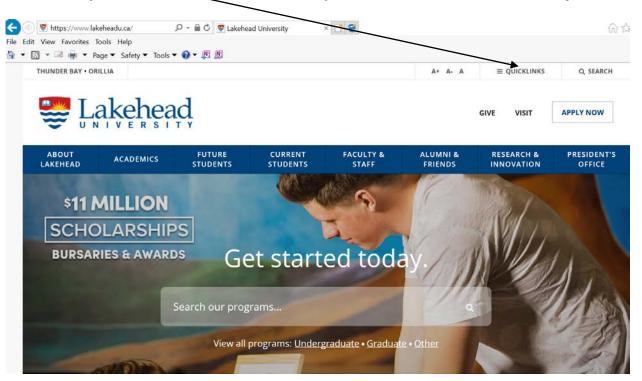
The part-time payroll cut-off schedule with pay period start, end and pay dates as well as deadlines for time entry and supervisor approvals is available at Payroll-Forms and Schedules entitled *Pay Schedule – Part-time Hourly*.

It is recommended you enter your time daily and save with the 'submit' button. At the end of the two week period your time is finalized by checking the 'electronic signature ready for supervisor approval' button which sends your supervisor an email to approve your time. Unapproved time will not be paid.

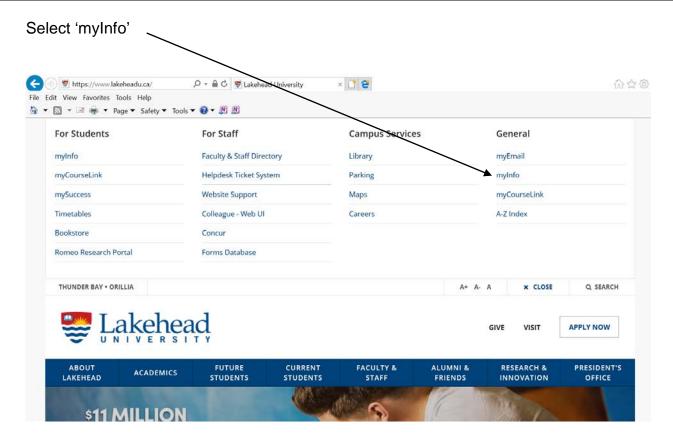
Time worked outside of the pay period cannot be entered on-line and must be manually recorded on a late timecard, approved by the supervisor and sent to the payroll office. This is a labor-intensive process and may cause delays in payment to employees. Manual timecards will not appear in the on-line employee time history. The *Late timecard form* can be found at <u>Payroll-Forms and Schedules</u>.

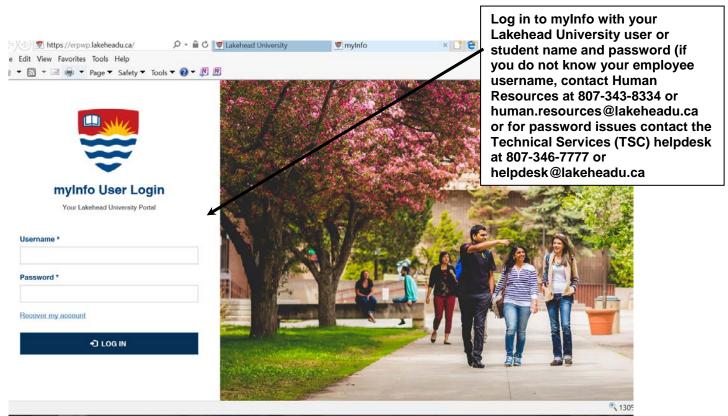
Note: You will not be able to use myTimecard on myInfo until all your new hire forms have been submitted to and processed by Human Resources.

How to Enter Time Worked: Go to Lakehead University's website www.lakeheadu.ca and click 'quick links' and a window will open – under 'General', select 'mylnfo'

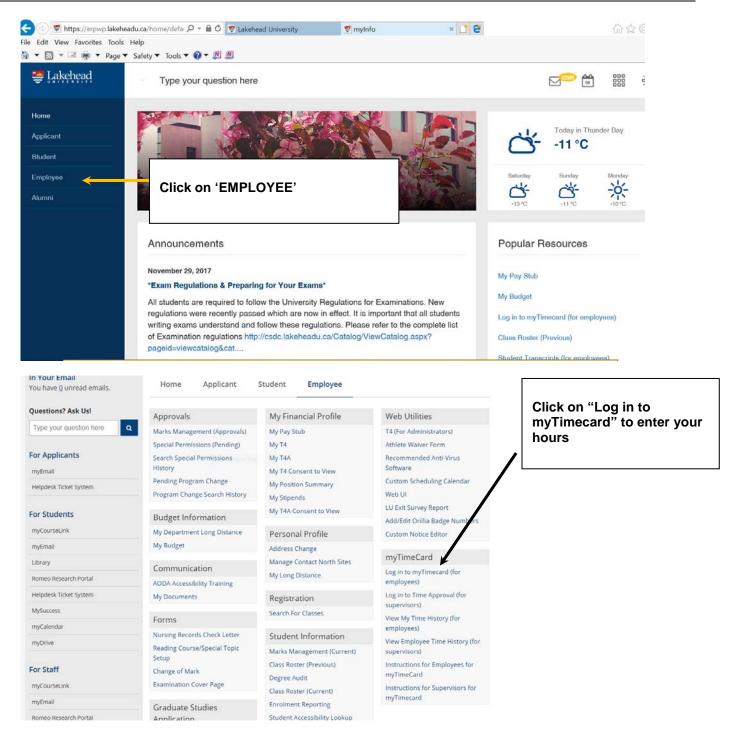






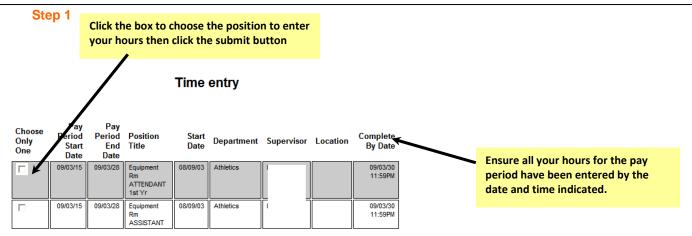








Entering Regular Work Hours



You may have only one position or several. You can choose only one at a time to enter hours worked. Be very careful to enter your hours worked on the correct position.

Time Entry Note: Enter Time In and Time Out with either an 'AM' or 'PM' Pay Period End Complete Entry Position Title Pav Cycle Department Location Supervisor Date Equipment Rm ATTENDANT 09/03/30 11:59PM Part Time Leave Type Leave Balance Not Applicable Annual Other Other Time Types Sick Hours Time In Time Out Date Day Leave Time Hours Hours 09/03/15 Sunday 09/03/15 09/03/16 Monday 9-00AM 11:15AM 09/03/16 Г 09/03/17 Tuesday 4:30PM 6:30PM 09/03/17 Г v Wednesday

Note: Do not time in and out on paid breaks or lunch hours or you will not be paid for them. IMPORTANT: Only use the 'Insert Line' field if you have more

IMPORTANT: Only use the 'Insert Line' field if you have more than one shift per day and need to add an additional line to this form to fill in more detail. If you check this box and do not enter hours, the system will not save anything you have done.

Step 2

Although you can enter hours each day or all at once at the end of the pay period it is good practice to enter your hours at the end of each day to avoid mistakes and missing time.

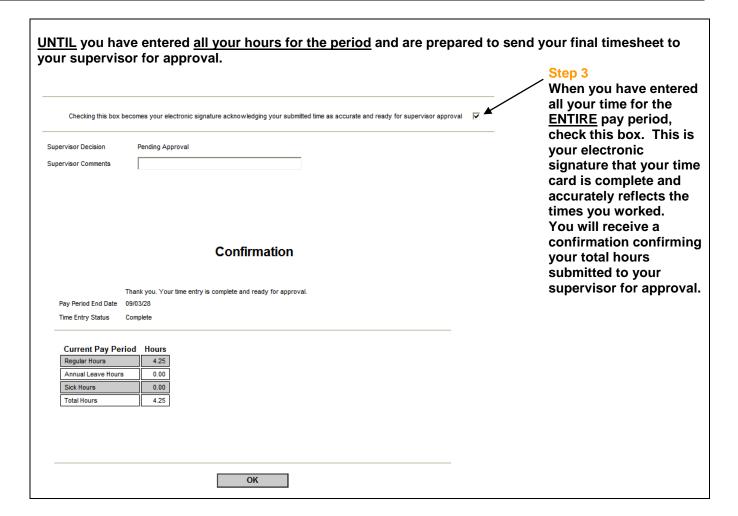
To enter hours, enter your start time in the "Time In" column that corresponds to your work date. Enter your end time in the "Time Out" column. Be sure to specify AM or PM where applicable.

In the example at the left, the employee started their shift at 9:00AM and concluded at 11:15 AM on Monday. They returned on Tuesday and worked 4:30 – 6:30 PM.

If you are entering your hours at the end of each shift, enter your time in and time out next to the day worked and click the submit button. This will provide you with a summary of your time to date. <u>DO NOT</u> check the "electronic signature" box _____

Checking this box becomes your electronic signature acknowledging your submitted time as accurate and ready for supervisor approva





Overtime Payments

myTimecard on myInfo will automatically calculate your eligible overtime based on the hours entered. Overtime hours cannot be manually entered.

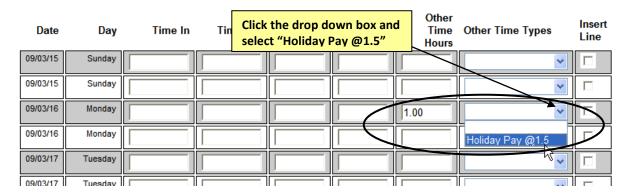
Entering Statutory Holiday Pay Hours

If you work on a Statutory Holiday; enter your hours in myTimecard if you meet the following criteria:

- You worked during the holiday and;
- You are eligible for holiday pay compensation at time and a half;

If you work on the following statutory holidays and you are eligible to receive time and half compensation; do not enter your time-in time-out hours; rather go the right hand side of your timecard and enter your total hours worked under "Other Time Hours" and select "Holiday Pay@1.5" from the drop down box.





Statutory Holidays

New Years Day
Family Day
Good Friday
Easter Monday (not mandatory)
Victoria Day
Canada Day
Civic Holiday (not mandatory)
Labour Day
Thanksgiving
Christmas Day
Boxing Day

For a list of the calendar dates for Statutory Holidays, please refer to Lakehead's Human Resources web site at http://hr.lakeheadu.ca

If you do not come to work on the statutory holiday, do not enter time on myTimecard. The Payroll system will automatically calculate your entitlement to statutory holiday pay per the provincial labour requirements.



Entering Personal Emergency Leave Paid or Unpaid:

Enter your total hours worked under "Other Time Hours" and select "Emergency Leave Paid – 2 days max " or " Emergency Leave Unpaid – 8 days max " from the drop down box.

IMPORTANT: any part of a day or shift counts as a day of emergency leave

The system will keep track whether you have any hours available - but remember the number of DAYS overrides any hours that are shown here. The final approval rests with your supervisor. The total of 2 days paid and 8 days unpaid are over ALL positions at Lakehead University (not for each position).

Finance			Hourly - P Time	art		Campu	IS			11:59PM	
Leave Type Emergency Leave - Unpaid 8 Day Emergency Leave - Paid 2 Days 14.00											
Date Day Time In		Time Out	Annual Leave Hours	Hours	Other Time Hours	Other	er Time Types		Insert Line		
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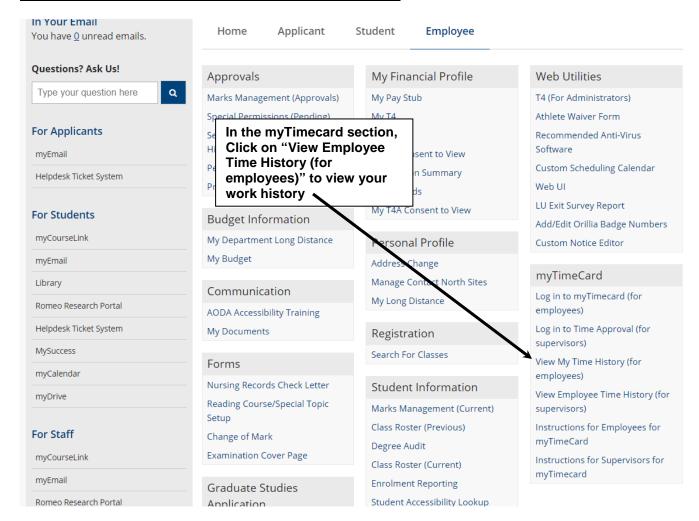
Receiving Confirmation from your Supervisor

When you electronically sign your timecard; your time is sent to your supervisor for approval. Your supervisor will receive an email notifying them that you have submitted your time for review. You will not be able to access your timecard once you have electronically signed and submitted your time to your supervisor.

Once your supervisor has reviewed and approved your time card; you will receive an email from your supervisor notifying you that your time has been submitted for payroll processing.



View employee's time history for past pay periods



If you have questions or encounter problems with the software, please check the MyTimecard - FREQUENTLY ASKED QUESTIONS a <u>Payroll Forms/Schedules</u> or call or email us as follows:

Vincenza Michaliuk - 807-343-8010 Ext. 8721 or payroll.analyst2@lakeheadu.ca Derek Klement - 807-343-8010 Ext. 8078 or payroll.analyst3@lakeheadu.ca Debbie Meredith - 807-343-8010 Ext. 8603 or payroll.analyst@lakeheadu.ca Gail Wdowiak - 807-343-8010 Ext. 8143 or managerpayroll.finance@lakeheadu.ca