



Vice-Presidents: Appointments

Category: Human Resources;

Jurisdiction: President; Board Executive Committee;

Approval Authority: Board of Governors;

Established on: May 2, 2002;

Amendments: June 5, 2008; September 17, 2020.

Process:

1. The President, upon authorization of the Board if it is a new position, will establish and chair a Search Committee with representation from the Board. The President may engage an external consultant to assist in the search process.
2. For existing positions the President will inform the Board of the establishment of a Search Committee and seek representation from the Board.
3. After receipt of the recommendations of the Search Committee, the President shall recommend to the Board either:
 - the appointment of one of the candidates; or
 - that none of the candidates be appointed.

The terms of reference for the Search Committee are as determined by the Board from time to time.

Review

Every 5 years by the President.

Review Period: 5 years;

Date for Next Review: 2025-2026;

Related Policies and Procedures: None;

Policy Superseded by this Policy: None.

The University Secretariat manages the development of policies through an impartial, fair governance process, and in accordance with the Policy Governance Framework. Please contact the University Secretariat for additional information on University policies and procedures and/or if you require this information in another format:

Open: Monday through Friday from 8:30am to 4:30pm;

Location: University Centre, Thunder Bay Campus, Room UC2002;

Phone: 807-346-7929 or Email: univsec@lakeheadu.ca.