



Faculty Staffing

Category: Human Resources;

Jurisdiction: Provost and Vice President, Academic; Vice President, Administration and Finance;

Approval Authority: Senate;

Established on: February 26, 1985;

Amendments: None.

In order to provide guidelines to the Senate Budget Committee in considering staff requests and in order to provide advice to the President from the Senate Academic Committee, Senate approved the following guidelines relating to faculty staffing requests:

1. unless a recommendation for an exemption is given by the Senate Academic Committee, all faculty appointments be at a junior rank and probationary appointments be offered only to appointees who, in addition to identifiable teaching skills, have clearly indicated research and scholarly potential;
 2. in areas which are eligible for NSERC research support, consideration should be given to the appointment of NSERC University Research Fellows with a view to phasing them in as faculty members over a period of years; and,
 3. cross-appointments between Departments, and even Faculties, be encouraged where desirable and feasible.
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Review Period: 7 years;

Date for Next Review: 2023-2024;

Related Policies and Procedures: To be determined;

Policy Superseded by this Policy: None.

The University Secretariat manages the development of policies through an impartial, fair governance process, and in accordance with the Policy Governance Framework. Please contact the University Secretariat for additional information on University policies and procedures and/or if you require this information in another format:

Open: Monday through Friday from 8:30am to 4:30pm;

Location: University Centre, Thunder Bay Campus, Room UC2002;

Phone: 807-346-7929 or Email: univsec@lakeheadu.ca.