



Employment Equity

Category: Human Resources;

Jurisdiction: Vice President, Administration and Finance;

Approval Authority: Senate;

Established on: December 13, 1985;

Amendments: Spring 2000.

In demonstrating the commitment to achieving equal employment opportunity, Lakehead University undertakes to initiate and maintain an employment equity program for its women employees that:

- will effectively eliminate barriers to their full and equal participation in employment; and
 - will facilitate the educational and personal development of women in order to increase their legitimate access to non-traditional and/or leadership roles.
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Review Period: 7 years;

Date for Next Review: To be determined;

Related Policies and Procedures: To be determined;

Policy Superseded by this Policy: None.

The University Secretariat manages the development of policies through an impartial, fair governance process, and in accordance with the Policy Governance Framework. Please contact the University Secretariat for additional information on University policies and procedures and/or if you require this information in another format:

Open: Monday through Friday from 8:30am to 4:30pm;

Location: University Centre, Thunder Bay Campus, Room UC2002;

Phone: 807-346-7929 or Email: univsec@lakeheadu.ca.