



Alcohol Policy

Category: General;

Jurisdiction: Vice President, Administration and Finance;

Approval Authority: Executive Team;

Established on: June 1, 1986;

Amendments: February 1998.

1.0 POLICY STATEMENT

1.1 Lakehead University provides opportunities for the consumption of alcohol at various campus social functions, with the expectation that all members of the University community will exercise personal responsibility. This responsibility includes an obligation to make informed decisions about the use of alcoholic beverages.

1.2 The intent of this policy is to encourage a philosophy about alcoholic beverages where any moral implications of drinking are left to the discretion of the individual; where choosing not to drink is as socially acceptable as choosing to drink; where excessive drinking or drunkenness is not condoned; where being drunk is no excuse for misconduct or infringing upon the rights of others; and where alcohol is not the prime focus of a social activity.

1.3 The consumption of alcohol on campus is governed by provisions of the Liquor Licence Act of Ontario. Additionally, a number of regulations and guidelines have been established to identify the responsibilities of the licence holder and of the individuals who market, serve or consume alcoholic beverages.

These regulations and guidelines are set out in the attached appendices and are integral to the effective management of alcohol consumption on campus. The Appendices are subject to revision from time to time as circumstances so warrant.

1.4 In providing for the consumption of alcohol on campus, Lakehead University is committed to the promotion of an environment that:

facilitates and encourages personal moderation in alcohol consumption;
contributes to the effective management of all licensed events; and
minimizes the occurrence of alcohol-related problems.

Furthermore, Lakehead University strongly supports a campus educational program which serves to promote and develop positive attitudes towards responsible drinking behaviour.

1.5 The use of alcoholic beverages is a right the Province of Ontario extends to those persons who are 19 years of age or older. Lakehead University extends the same right as a privilege to members of the University community who are of legal drinking age. The University asserts that inappropriate behaviour is not excused by consumption of alcohol beverages and will hold individuals accountable for actions performed under the influence of alcohol. Behaviour following consumption of alcoholic beverages which violates University policy and/or provincial law will be considered an offense subject to review under the Code of Student Behaviour and Disciplinary Procedures. Those individuals who abuse the privilege of responsible drinking will be helped to understand the necessity of responsible behaviour with regard to alcohol use. The University is committed to providing resources, counselling, education and other opportunities to enhance this understanding. On campus, counselling and information regarding alcohol or other drug concerns are available through the Health Services and Counselling Offices.

APPENDIX 1: MANAGEMENT OF LICENSED EVENTS

CAMPUS ALCOHOL POLICY GUIDELINES

The liquor management of any licensed event is the responsibility of the Manager with respect to all events taking place in The Outpost, and of the Supervisor of University Liquor Operations with respect to all other on-campus events.

Regulations

To assist these managers in the effective discharge of their respective duties and responsibilities, the following regulations shall pertain to all licensed events and activities held on-campus in any and all of the University's licensed facilities:

1. employees, patrons and sponsors must abide by the prevailing laws relating to the dispensing and consumption of alcohol as set out in the Liquor Licence Act of Ontario. A summary of key sections of this Act is contained in Appendix 11 for information purposes;
2. employees, patrons and sponsors must abide by the prevailing laws relating to the dispensing and consumption of alcohol as set out in the Liquor Licence Act of Ontario. A summary of key sections of this Act is contained in Appendix 11 for information purposes;
3. the overall promotion and atmosphere of any licensed event shall be one of socializing and entertainment, rather than the consumption of alcohol;
4. any person who is or apparently is intoxicated shall not be allowed entry to any licensed event;
5. any person who is or apparently is intoxicated shall not be served alcoholic drinks;
6. any person must be able to prove himself/herself of legal drinking age and, when required, to satisfactorily show affiliation to the University (i.e. student, staff, alumnus, guest, etc.) to be allowed entry to any licensed event;
7. promotion and advertising of licensed events shall refer to the availability of alcohol only by the use of the word "licensed". Words or phrases denoting alcohol as a central focus shall not be permitted and the University reserves the right to remove any signage/advertising/promotion which it deems to be inappropriate;
8. the prices of alcohol and non-alcoholic drinks must be prominently displayed at the bar or cashier's station;
9. all licensed events which take place outside of The Outpost must be arranged through the Supervisor of University Liquor Operations and requisitioned using the "Request to Serve Alcohol Beverage on Campus" form.

APPENDIX II: BASIC PROVISIONS OF THE LIQUOR ACT OF ONTARIO

The following are some of the sections of the Liquor Licence Act of Ontario which govern Lakehead University.

1. No person shall keep for sale, offer for sale or sell liquor except under the authority of a licence or permit (issued by the Liquor Licensing Board of Ontario). (Sec. 5 (1)).
2. No person shall sell or supply liquor or permit liquor to be sold or supplied to any person who is or appears to be intoxicated. (Sec. 29).
3. No person shall knowingly sell or supply liquor to a person under nineteen years of age. (Sec. 30(1)).
4. No person shall sell or supply liquor to a person who appears to be under nineteen years of age. (Sec. 30(2)).
5. No licensee or employee or agent of a licensee shall knowingly permit a person under nineteen years of age (or who appears to be under nineteen years of age) to have or consume liquor in the licensee's licensed premises. (Sec. 30 (3) and (4)).
6. No person under nineteen years of age shall have, consume, attempt to purchase, purchase or otherwise obtain liquor. (Sec. 30 (8)).
7. No person shall present as evidence of his or her age any documentation other than documentation that was lawfully issued to him or her.
8. No person shall be in an intoxicated condition,
 - in a place to which the general public is invited or permitted access; or
 - in any part of a residence that is used in common by persons occupying more than one dwelling in the residence. (Sec 31(2)).
9. The holder of a licence or permit issued in respect of premises shall ensure that a person does not remain on the premises if the holder has reasonable grounds to believe that the person,
 - is unlawfully on the premises;
 - is on the premises for an unlawful purpose; or
 - is contravening the law on the premises.

The holder of a licence or permit may request a person referred to in subsection (1) to leave the premises immediately and if the request is not forthwith complied with may

remove the person or cause the person to be removed by the use of no more force than is necessary. (Sec.34 (1) and (21).

10. A licensee or employee of a licensee who has reason to believe that the presence of a person on the licensee's licensed premises is undesirable may,

- Request the person to leave; or
- Forbid the person to enter the licensed premises.

No person shall,

- Remain on licensed premises after he or she is requested to leave by the licensee or an employee of the licensee; or
- Re-enter the licensee's premises on the same day he or she is requested to leave. 1990 (Sec.34 (5) and (6)).
- There may be a civil liability of licensee or employee who sells liquor to an intoxicated person, who causes himself injury or suffers injury as the result of an accident, or who causes injury to another person or damage to another's property.

Note:

Under the Liquor Licence Act,

1. "liquor" means spirits, wine and beer...(Sec.1)
2. "residence" means a place that is actually occupied and used as a dwelling, whether or not in common with other persons...(Sec.35(1))

APPENDIX III: THE EDUCATIONAL PROGRAM

As an integral component of Lakehead University's campus alcohol management, there are health and educational programs to promote safe drinking practices. Various departments and organizations: LUSU, Health Services, Career & Counselling Centre, Residence, the Outpost, to name a few; offer a variety of health and education programs. A student-based group, Students Unified for Drinking Sensibly (SUDS), acts as a coordinating body for alcohol events on campus.

Recognizing that the majority of our students are of legal drinking age, it is the intent of our education programs to provide information and support without moral judgement. Our

educational programs are for all students however special emphasis may be directed to student groups that are at particular risk.

Ideally these educational activities will present information clearly and creatively, using a variety of formats, and strategies. The emphasis will be on the risk avoidance and reduction of excessive drinking behaviours and will stress positive lifestyle choices associated with the responsible use of alcohol.

For students found to be frequently abusing alcohol and/or developing an alcohol dependency, these individuals may be referred to a more comprehensive alcohol education program offered by the Career & Counselling Centre, or for assessment and participation with other community resources if deemed necessary.

A comprehensive education/training program is offered to all staff working in The Outpost and at alcohol events on campus as per the requirements of Licensed Liquor Board of Ontario (LLBO). Residence Assistants, University staff, and other individuals that may be dealing with alcohol-related matters will also receive training and professional development.

The educational/awareness program, guidelines for the operation of licensed events on campus will be distributed to the sponsors of all such events (see Appendices I, II, and IV). These guidelines, taken together, reflect a health orientation and set out measures that will reduce the legal liability associated with drinking.

APPENDIX IV: GUIDELINES FOR THE OPERATION OF LIQUOR-RELATED EVENTS AND LICENSED ROOMS ON CAMPUS

LICENSED FACILITIES

Alcoholic beverage service is available on campus in the following permanently licensed rooms:

- 1) Little Dining Room operated by University Liquor Operations;
- 2) Residence Cafeteria operated by University Liquor Operations;
- 3) Main Cafeteria operated by University Liquor Operations;

- 4) Faculty Lounge operated by University Liquor Operations;
- 5) The Outpost operated by the Lakehead University Students' Union.

The guidelines which follow serve to support and encourage the responsible management of alcoholic beverages service available on the Lakehead University campus.

GUIDELINES

General

1. All bartenders and servers must be SMARTSERVE trained regarding the serving of drinks and the identification and handling of intoxicated persons.
2. The price structure for alcoholic beverages should be related to absolute alcohol content (i.e. light beer should be less expensive than regular beer). The overall price structure of alcoholic beverages sold on campus should not be unusually low.
3. Non-alcoholic beverages must be available at all social functions, and food must also be available throughout the function.
4. Photo-identification cards should be checked for all student events (i.e. Driver's licence, Canadian passport, BYID card).
5. Liquor should be served in one ounce shots, without any discount for "doubles".
6. Events for annual special occasions (e.g. orientation, graduation) should be planned which do not involve alcohol.
7. Serving must cease in advance of the end of the event.

The Outpost

In addition to the foregoing, certain other guidelines pertain particularly to The Outpost due to its scale of operations.

1. The prices of alcohol and non-alcoholic drinks must be prominently displayed at the bar or cashier's station.
2. Special prices for non-alcoholic drinks should apply during the last hour of daily operations.
3. The substitution of light drinks for regular alcohol drinks should be promoted through the use of table signs and posters.

Review Period: 7 years;

Date for Next Review: 2019-2020;

Related Policies and Procedures: To be determined;

Policy Superseded by this Policy: None.

The University Secretariat manages the development of policies through an impartial, fair governance process, and in accordance with the Policy Governance Framework. Please contact the University Secretariat for additional information on University policies and procedures and/or if you require this information in another format:

Open: Monday through Friday from 8:30am to 4:30pm;

Location: University Centre, Thunder Bay Campus, Room UC2002;

Phone: 807-346-7929 or Email: univsec@lakeheadu.ca.