

2026 BH Pay Schedule - Full-time bi-weekly hourly;
International Union of Operating Engineers - IUOE, UNIFOR, United Steelworks of America - USWA

Pay Period		Pay Date	Deadline To Enter & Approve for EMPLOYEE BY 12:00 NOON for SUPERVISOR BY 4:00 PM
Start Date	End Date		
12-Dec-25	25-Dec-26	2-Jan-26	19-Dec-26
26-Dec-25	8-Jan-26	16-Jan-26	9-Jan-26
9-Jan-26	22-Jan-26	30-Jan-26	23-Jan-26
23-Jan-26	5-Feb-26	13-Feb-26	6-Feb-26
6-Feb-26	19-Feb-26	27-Feb-26	20-Feb-26
20-Feb-26	5-Mar-26	13-Mar-26	6-Mar-26
6-Mar-26	19-Mar-26	27-Mar-26	20-Mar-26
20-Mar-26	2-Apr-26	10-Apr-26	2-Apr-26
3-Apr-26	16-Apr-26	24-Apr-26	17-Apr-26
17-Apr-26	30-Apr-26	8-May-26	1-May-26
1-May-26	14-May-26	22-May-26	15-May-26
15-May-26	28-May-26	5-Jun-26	29-May-26
29-May-26	11-Jun-26	19-Jun-26	12-Jun-26
12-Jun-26	25-Jun-26	3-Jul-26	26-Jun-26
26-Jun-26	9-Jul-26	17-Jul-26	10-Jul-26
10-Jul-26	23-Jul-26	31-Jul-26	24-Jul-26
24-Jul-26	6-Aug-26	14-Aug-26	7-Aug-26
7-Aug-26	20-Aug-26	28-Aug-26	21-Aug-26
21-Aug-26	3-Sep-26	11-Sep-26	4-Sep-26
4-Sep-26	17-Sep-26	25-Sep-26	18-Sep-26
18-Sep-26	1-Oct-26	9-Oct-26	2-Oct-26
2-Oct-26	15-Oct-26	23-Oct-26	16-Oct-26
16-Oct-26	29-Oct-26	6-Nov-26	30-Oct-26
30-Oct-26	12-Nov-26	20-Nov-26	13-Nov-26
13-Nov-26	26-Nov-26	4-Dec-26	27-Nov-26
27-Nov-26	10-Dec-26	18-Dec-26	11-Dec-26
11-Dec-26	24-Dec-26	31-Dec-26	TBD
25-Dec-26	7-Jan-27	15-Jan-27	8-Jan-27
8-Jan-27	21-Jan-27	29-Jan-27	22-Jan-27
22-Jan-27	4-Feb-27	12-Feb-27	5-Feb-27
5-Feb-27	18-Feb-27	26-Feb-27	19-Feb-27
19-Feb-27	4-Mar-27	12-Mar-27	5-Mar-27
5-Mar-27	18-Mar-27	25-Mar-27	19-Mar-27
19-Mar-27	1-Apr-27	9-Apr-27	2-Apr-27

Cut-offs EARLY due to year end deadlines or stat holidays
****EARLY CUT-OFFS SUBJECT TO CHANGE****
Early payday due to stat holidays