

**2020 BH Pay Schedule - Full-time bi-weekly hourly;**
**International Union of Operating Engineers - IUOE, Ontario Public Service Employees Union - OPSEU, UNIFOR, United Steelworks of America - USWA**

Pay Period		Pay Date	Deadline To Enter & Approve for EMPLOYEE BY 12NOON for SUPERVISOR BY 4:00pm
Start Date	End Date		
20-Dec-19	02-Jan-20	10-Jan-20	03-Jan-20
03-Jan-20	16-Jan-20	24-Jan-20	17-Jan-20
17-Jan-20	30-Jan-20	07-Feb-20	31-Jan-20
31-Jan-20	13-Feb-20	21-Feb-20	14-Feb-20
14-Feb-20	27-Feb-20	06-Mar-20	28-Feb-20
28-Feb-20	12-Mar-20	20-Mar-20	13-Mar-20
13-Mar-20	26-Mar-20	03-Apr-20	27-Mar-20
<b>27-Mar-20</b>	<b>09-Apr-20</b>	<b>17-Apr-20</b>	<b>09-Apr-20</b>
10-Apr-20	23-Apr-20	01-May-20	24-Apr-20
24-Apr-20	07-May-20	15-May-20	08-May-20
08-May-20	21-May-20	29-May-20	22-May-20
22-May-20	04-Jun-20	12-Jun-20	05-Jun-20
05-Jun-20	18-Jun-20	26-Jun-20	19-Jun-20
19-Jun-20	02-Jul-20	10-Jul-20	03-Jul-20
03-Jul-20	16-Jul-20	24-Jul-20	17-Jul-20
17-Jul-20	30-Jul-20	07-Aug-20	31-Jul-20
31-Jul-20	13-Aug-20	21-Aug-20	14-Aug-20
14-Aug-20	27-Aug-20	04-Sep-20	28-Aug-20
28-Aug-20	10-Sep-20	18-Sep-20	11-Sep-20
11-Sep-20	24-Sep-20	02-Oct-20	25-Sep-20
25-Sep-20	08-Oct-20	16-Oct-20	09-Oct-20
09-Oct-20	22-Oct-20	30-Oct-20	23-Oct-20
23-Oct-20	05-Nov-20	13-Nov-20	06-Nov-20
06-Nov-20	19-Nov-20	27-Nov-20	20-Nov-20
<b>20-Nov-20</b>	<b>03-Dec-20</b>	<b>11-Dec-20</b>	<b>03-Dec-20</b>
<b>04-Dec-20</b>	<b>17-Dec-20</b>	<b>24-Dec-20</b>	<b>08-Dec-20</b>
<b>18-Dec-20</b>	<b>31-Dec-20</b>	<b>08-Jan-21</b>	<b>23-Dec-20</b>
01-Jan-21	14-Jan-21	22-Jan-21	15-Jan-21
15-Jan-21	28-Jan-21	05-Feb-21	29-Jan-21
29-Jan-21	11-Feb-21	19-Feb-21	12-Feb-21
12-Feb-21	25-Feb-21	05-Mar-21	26-Feb-21

**Cut-offs EARLY due to year end deadlines or stat holidays**

**\*\*EARLY CUT-OFFS SUBJECT TO CHANGE\*\***

**Early paydate due to stat holidays**