



INTERNAL RELATIONS COMMITTEE MEETING MINUTES

October 17, 2023

2:30 to 3:30 p.m.

GCR (UC 2001) and Zoom Meeting

Attendance: Chair: Roshni Antony (AVP, Human Resources); Mehran Aziminezhad (CUPE); Jason Freeburn (LUTA); Dave Andreason (OPSEU); Gautam Das (LUFA); Ariadne Jevnikar (GSA); Jack Drewes (IUOE); Dustin Piche (Unifor); Patrick Larin (SchII); Kathy Pozihun (VP Administration & Finance);

Guests:

Regrets: David Barnett (Provost & VP Academic); Brandon Amyot (LUSU President); Dr. Gillian Siddall;

Recorder: Katherine Mends (Human Resources)

1. Approval of the Agenda

Moved by Dave that the agenda was approved.

Seconded by Patrick. All in favour. **Carried**

2. Approval of the Minutes of the previous meeting of September 19, 2023

Moved by Jason that the minutes be approved.

Seconded by Dustin. All in favour. **Carried**

3. Business Arising from the Minutes

No business arising from the minutes

4. Mid year budget review (Kathy)

Kathy gave a presentation on the 2023/2024 mid year budget review. The presentation gave a summary of the continued advocacy efforts, integrated planning and budgeting,



budget adjustments and mitigation strategies.

5. Blue Ribbon Report and Government Review

Kathy noted that the Blue Ribbon Panel report has been received and is expected to be shared with Universities in the fall

Dave asked when we will have access to the third party review, Kathy noted that the Executive Team will review the report next week and it will be shared with the University once it is shared with the Board Of Governors.

Patrick asked if there is a requirement to do what the report says. Kathy noted that there may be pressure to follow the recommendations

6. Questions for Senior Administration

No questions for Senior Administration

7. Round Table Discussion

Alexis Paulusma (COPE) - Alexis noted that conciliation did not go well and that COPE is currently in a holding period

Ariadne Jevnikar (GSA) - Ariadne communicated that GSA is keen to collaborate with different groups on campus in Thunder Bay and Orillia.

Dustin Piche (Unifor) - Dustin noted that the number of work orders in Physical Plant are going down

Jack Drewes (IUOE) - Jack noted that they are experiencing a high volume of work orders. Switching from cooling to heating is causing plenty of issues with the old systems

Dave Andreason (OPSEU) – Dave shared that TSC is expecting to lose some staff as NOSM will be expanding the size of their team. Dave expressed the need for different recruitment strategies when attracting new hires. Dave noted that having less staff increases workload and less happiness in the workplace.

Patrick Larin (Schedule II) Patrick noted that a bulletin for the Halloween festivities has been sent and will take place at the end of the month



8. Other Business

Jason expressed that should a union group decide to strike, the Internal Relations Committee should be notified

Kathy noted that LUFA conciliation is tomorrow and that everyone will be kept up to date as things move forward

Adjournment

Meeting was adjourned at 3:30 p.m.