



INTERNAL RELATIONS COMMITTEE MEETING MINUTES

June 20, 2023
2:30 to 3:30 p.m.

GCR (UC 2001) and Zoom Meeting

Attendance: Chair: Roshni Antony (AVP, Human Resources); David Barnett (Provost & VP Academic); Kathy Pozihun (VP Administration & Finance); Patrick Larin (SchII); Jack Drewes (IUOE); Dave Andreason (OPSEU); Alexis Paulusma (COPE); Jason Freeburn (LUTA); Mehran Aziminezhad (CUPE)

Regrets: Greg Croft (USW); Gautam Das (LUFA); Heather Spivak (Unifor); Rahul Parameswaran (GSA)

Guests: Joy Wakefield, Aimee Juan, Brandon Rheal

Recorder: Katherine Mends (Human Resources)

1. Approval of the Agenda

Moved by Dave Andreason that the agenda been approved.

Seconded by Jason Freeburn. All in favour. **Carried**

2. Approval of the Minutes of the previous meeting of April 18, 2023

Moved by Patrick Larin that the minutes be approved.

Seconded by Alexis Paulusma. All in favour. **Carried**

3. Business Arising from the Minutes

There was no business arising from the minutes.

4. Presentation: All Gender Washrooms (30 minutes)

Brief presentation about the importance of all gender washrooms

Alexis asked what the approach will be for employees who do not feel comfortable sharing a bathroom with the opposite gender. Brandon noted that there will still be designated male and female washrooms on campus for use.

5. Questions for Senior Administration

Alexis asked for an update on the Employee Engagement Survey results. Kathy confirmed that there will be a formal communication in the fall.

Dave expressed concern that there are currently no emergency buzzers for staff and that there are numerous offices in the University that only have one exit. Kathy confirmed that there will be emergency planning done in the fall.

Dave expressed that the roll out for the CAAT Pension Plan was done well.

6. Roundtable

Jack Drewes (IUOE) – Jack brought up that they have had one member of their union retire

Patrick Larin (Schedule II) – Patrick reminded the committee of the Summerfest event happening on Tuesday June 27th

Dave Andreason (OPSEU) – Dave expressed that his department is struggling with a shortage of staff

Jason Freeburn (LUTA) – No update

Alexis Paulusma (COPE) – Alexis notified the committee that COPE employees are required to return to on campus work this month

Kathy Pozihun (VP, Administration & Finance) – Kathy mentioned the success of the Employee Recognition Event. Kathy noted that the new President starts on July 4th, 2023

David Barnett (Provost & VP Academic) – No update

Mehran Aziminezhad (CUPE) - No update

Roshni Antony (Human Resources) - Roshni notified the committee that the Human Resources office is currently short staffed. Roshni noted that there have been questions about the length of the committee meetings and its structure. It was decided that a call for agenda items and any specific questions will be sent prior to each IRC meeting.

7. Other Business

There was no other business to discuss.

8. Adjournment

Meeting was adjourned at 3:30 p.m.