

Meeting Minutes

Joint Benefits Committee

Thursday, March 30, 2023

9:00am – 10:00 am

Online via Zoom Meeting

Present: ShiKui Wu, Lynn Martin, Emilie Cameron, Gautam Das, Roshni Antony, Kylie Williams

Regrets: Ian Kral

1.0 Constitution of the Meeting

2.0 Conflicts of Interest – none.

3.0 Agenda Approved.

4.0 Approval of Minutes – December 19, 2022 meeting minutes approved

5.0 No new business arising to be added to the agenda.

- Terms of Reference to be posted on the new JBC webpage. Committee asked to confirm the approved version of the ToR prior to posting.

ITEMS FOR INFORMATION AND DISCUSSION

6.0 GSC Travel Benefit enhancements (\$75,000 in referral Services)

- New enhancement to travel benefits available. Referral Service increased to \$75,000 from \$50,000

7.0 Updated benefit booklets to be uploaded to HR's website shortly (Includes travel plan enhancements and information about the additional benefits ALAViDA, Tranquility, and Mindbeacon)

- 7.1 Kylie to send LUFA the updated Retiree and Current faculty division booklets
- 7.2 Wellness website resources shared with committee. Gautam and Roshni discussed the work on initiating a regularly scheduled employee social club to allow an informal place to visit with co-workers and engage employees. Looking at the Faculty Lounge where food and drinks would be available for purchase. Lynn requested that should there be any wellness days this year that advanced notice was provided. Many could not take the day off as their schedule was already booked up. Roshni reported that feedback has been provided and taken.

8.0 Retiree communication regarding transition to Division 14.

- Letters regarding update to the retiree's benefit plan sent to affected plan members

9.0 Update on annual Benefit reports

- Kylie provided a summary of the benefit reports posted on the JBC Google Drive and provided some context. Due to the renewal cycles occurring throughout the year an effort will be made to update these reports after the annual renewal occurs.
- Gautam emphasized the main purpose of the JBC is to look at benefits as a whole. What is being used where we could reallocate funds to provide services that are at higher demand and provide flexibility. Lynn has some comparators that will be provided to HR. Roshni asked LUFA to share the results of their analysis once complete.

Once reports are analyze please share with us.

ITEMS FOR DECISION (RECOMMENDATION TO JOINT COMMITTEE) - None

NOTICES OF MOTION – None.

MOTIONS TO RECOMMEND – None.

10.0 Other business - None

11.0 Adjournment – Meeting was adjourned at 9:46a.m.

Next Meeting: April 27, 2023 at 9 a.m.
Via Zoom meeting