

# Meeting Minutes

## Joint Benefits Committee

Monday, December 19, 2022

11:00pm – 12:00 pm

Online via Zoom Meeting:

<https://lakeheadu.zoom.us/j/92305939221?pwd=eGF0UGc3VlVTVzAxd3p1OzFqVi9ZUT09>

Present: ShiKui Wu, Robert Mawhinney, Emilie Cameron, Gautam Das, Roshni Antony, Ian Kral, Kylie Williams

Regrets:

- 1.0 Constitution of the Meeting
- 2.0 Conflicts of Interest – none.
- 3.0 Agenda Approved.
- 4.0 Approval of Minutes – November 21, 2022 meeting minutes approved.
- 5.0 No new business arising to be added to the agenda.

### ITEMS FOR INFORMATION AND DISCUSSION

- 6.0 Change of membership: new Chief Negotiator Dr. Lynn Martin (from January 1, 2023) will introduce her at the next meeting. Kylie to add her to future email invitations.
- 7.0 Benefit data and report (Year 2022). LUFA benefits committee plans to have an analysis for 3 years of benefit reports. Roshni asked if the benefit analysis was done for the past 2 years. ShiKui clarified that the third year (2021-2022) is required so that a three year comparison was available on usage.
- 8.0 Plan for LUFA LOU #16 regarding dental implants and orthodontics. Kylie provided the estimate from Green Shield Canada. LUFA will review and advise if any additional information or detail is needed.
- 9.0 Long Term Disability (LTD) - Clarified that the objective is to clarify if there is an opportunity to minimize the cost, or mitigate the impact of inevitable rate increases through a group such as the CAUBO Consortium. Any information HR can provide would be appreciated. Also interested in the options to include contract lecturers in this plan.

**ITEMS FOR DECISION (RECOMMENDATION TO JOINT COMMITTEE) - None**

**NOTICES OF MOTION – None.**

**MOTIONS TO RECOMMEND – None.**

- 10.0 Other business
  - 10.1 LUFA JBC ToR Has been provided to HR to upload along with the meeting minutes on the HR minutes.
- 11.0 Adjournment – Meeting was adjourned at 11:33 p.m.

Next Meeting: TBD  
Via Zoom meeting